

**Annexure to the Annual Report 2015-16**

**Information as per Rule 5(2) of Chapter XIII, the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as on March 31, 2016**

S. No.	Employee Name	Designation	Qualifications	Age	Exp.	Remuneration (₹)	Date of Commencement of Employment	Previous Employment and Designation
1	AJIT MANOCHA	Head - Information Technology	MCA	46	24	87,34,445	19-Aug-08	RANBAXY LABS LIMITED – GENERAL MANAGER
2	CHINAPPA M B	Chief Financial Officer	CA	48	23	325,23,747	12-Jul-99	BIOCON LIMITED – GROUP VICE PRESIDENT (FINANCE)
3	DHANANJAY B PATANKAR	Head-Pharmaceutical and Biopharmaceutical Development	P.hD	51	23	128,51,015	11-Oct-10	INDUS BIOTHERAPEUTICS LIMITED – CHIEF OPERATING OFFICER
4	DINESH V IYER	General Manager - Finance	CA	41	17	69,11,038	18-Feb-08	DELL INTERNATIONAL SERVICES - FINANCE ADVISOR
5	DOLA MUKHERJEE	Head - Human Resources	MBA	40	14	68,08,682	01-Mar-12	RELIANCE BROADCAST NETWORK LTD - ASSOCIATE VICE PRESIDENT -HR
6	JEGADEESH T	Head - Chemical Development	P.hD	45	15	74,17,824	01-Jun-05	GE INDIATECHNOLOGIES CENTER PVT LTD - RESEARCH SCIENTIST
7	MALLUBHOTLA HANUMAN DUTT	Research Director	P.hD	47	19	69,66,261	23-Jan-12	INDUS BIOTHERAPEUTICS LTD - DIRECTOR, PROCESS DEVELOPMENT
8	MANOJ MANGESH NERURKAR	Chief Operating Officer	P.hD	47	20	317,55,506	07-Sep-09	NOVARTIS HEALTHCARE PRIVATE LIMITED – PROJECT MANAGER - TRD
9	NAGESWARA RAO VASIREDDY	Senior General Manager - Alliance Management	MBA	45	21	60,29,492	28-Feb-11	VIMTA LABS LTD - VICE PRESIDENT, BD
10	PETER BAINS	Chief Executive Officer	B.Sc	59	31	440,00,277	02-Feb-15	GLAXOSMITHKLINE - HEAD OF GLOBAL MARKETING AND SENIOR VICE PRESIDENT OF COMMERCIAL DEVELOPMENT
11	PURUSHOTTAM SHASHIKANT SINGNURKAR	Research Director	P.hD	44	21	75,73,647	02-Aug-12	SANDOZ PRIVATE LTD - GROUP HEAD
12	SIVARAM V	Associate Vice President - Business Development	M.Sc	50	28	66,92,376	08-Apr-11	ADVINUS THERAPEUTICS LTD - DIRECTOR, BD

**Employed for part of the year with an average salary above ₹ 5 Lakh per month**

1	ANITA CHUGH	Research Director	P.hD	53	24	61,32,402	27-Oct-11	AURIGENE DISCOVERY TECHNOLOGIES LIMITED – RESEARCH DIRECTOR
2	CHETAN PRAKASH TAMHANKAR	Head - Clinical Development	P.hD	46	19	10,65,200	01-Mar-16	GVK BIOSCIENCES PRIVATE LTD - SENIOR VICE PRESIDENT
3	JAYASHREE AIYAR	Head - Biology	P.hD	54	20	23,42,852	29-Jan-16	JUBILANT BIOSYS LTD - VICE PRESIDENT
4	JONATHAN HUNT	Chief Executive Officer - Designate	MBA	47	25	210,55,533	04-Jan-16	ASTRAZENECA - PRESIDENT AND DIRECTOR AUSTRIA
5	MADHUR PRUTHURAJ VAIDYA	Vice President	MBA	54	22	30,48,264	01-Feb-16	AMGEN, DIRECTOR RESEARCH OPERATIONS
6	RAMESH VISVANATHAN	Research Director	P.hD	55	25	20,19,733	25-Apr-14	ZOETIS PHARMACEUTICALS RESEARCH PVT LTD - HEAD ANALYTICAL
7	RAVI KUMAR TRIVEDI	Lead Investigator	P.hD	45	31	12,98,824	23-Nov-09	NEKTAR THERAPEUTICS INDAI PVT LTD -SENIOR SCIENTIST
8	SAMARENDRA NARAYANAN	Associate Research Director	MDBA	58	32	36,45,187	16-Nov-05	INDIAN ARMY - COMMISSIONER OFFICER
9	SREENIVASULU NAIDU P	Senior Lead Investigator	P.hD	41	15	23,12,373	16-Jul-08	VIRGINIA COMMON WEALTH UNIVERSITY -POST DOCTORAL ASSOCIATE
10	VINAY S Y	Assistant General Manager	B.Pharma	44	18	26,18,799	02-Nov-98	BIOCON LIMITED – SENIOR MANAGER
11	YOGANANDAN A	Manager	B.Sc	49	27	20,77,646	01-Apr-92	CONSOLIDATED COMPUTER SERVICE -MARKETING EXECUTIVE

**Note:**

1. Remuneration shown above includes Salary, Allowances, Bonus (based on receipt), ESOP cost, Company's contribution to provident fund and other perquisites valued as per Income Tax Rules, 1962. Leave encashment and Gratuity are on payment basis.
2. Nature of employment in all cases is contractual. The other terms and conditions are as per Company's Rules.
3. None of the employee is a relative of any Director or Manager of the Company.

Place: Bengaluru  
Date: April 26, 2016

For and on behalf of the Board  
Sd/-  
Ms Kiran Mazumdar Shaw  
Managing Director